

Determine the Options

Is the employer of the Work-Based Learning student in:

1. The Voluntary Market (provisions are optional)
2. The Assigned Risk Plan (provisions are mandatory)
3. A governmental institution or self-insured entity to which this bill does not apply.

Contact Us

Each school/school system has a designated Work-Based Learning coordinator that manages the WBL program.

The local school WBL coordinator should be the first point of contact for inquiries.

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Richard Woods, Georgia's School Superintendent
"Educating Georgia's Future"

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Can I insure someone under the age of 18 on my Worker's Compensation Policy?

Georgia House Bill 402: The Law on Worker's Compensation Insurance and Discounts for Work-Based Learning Students

Work-Based Learning



Georgia's Future Workforce

Youth Apprenticeship



Georgia's Future Workforce

Why the need for HB 402

The General Assembly finds that it would be beneficial to students, employers, and the economic health of the state to assist in providing highly trained, technologically sophisticated, and career oriented students which will aid in the development of a successful twenty-first century work force. By opening their doors to work-based learning opportunities, employers can play an active role in shaping the quality of their future work force, by preparing potential leaders for their company and their community, and by helping shape future curriculum to create an educated work force for their industry as a whole. Work-based learning programs can provide students the opportunity to work and learn in a real-world environment and prepare them for future career opportunities. Such work-based learning opportunities can be accomplished by developing partnerships between and among the business community, industry, students, parents, school systems, and postsecondary education institutions.



Authorization of the Discount Option

For each policy of workers' compensation insurance issued or renewed in the state on and after July 1, 2016, there may be granted by the insurer up to a 5 percent reduction in the premium for such policy if the insured has been certified by the State Board of Education to the State Board of Workers' Compensation as a work-based learning employer pursuant to Article 12 of Chapter 9 of Title 34 and has notified its insurer in writing of such certification.

Entities Not Subject to the Provision

'Employer' means a person or entity that is subject to the provisions of this chapter but shall not include the state or any department, agency, or instrumentality of the state; any county; any county or independent school system; any municipal corporation; or any employer which is self-insured.

Details and Requirements

How does the Employer become "certified by the State Board of Education to the State Board of Worker's Compensation?"

Each work-based learning coordinator enters the employer information into an on-line database that is monitored by the Georgia Department of Education. The employer list is provided to the state Board of Worker's Compensation at the end of the school year.

Work-Based Learning Job Code

All employers should code WBL students on their Workers Compensation reports and documents with job code 9777 regardless of whether they are receiving the discount.

National Council on Compensation Insurance

The circular from NCCI announced the approval of item 02-GA-2015 – Establishment of a Georgia Work-Based Learning Program Premium Credit for carriers of Worker's Compensation Insurance.



Premium Credit Amounts

Employers who participate in the Work-Based Learning program through the Georgia Department of Education may receive a credit of up to 5% in accordance with the table shown here, subject to a maximum credit that is not to exceed \$2,500.

# Students	Credit
1	2%
2	3%
3	4%
4 or more	5%

Employer Requirements

The employer must meet the following requirements:

- Have the signed training agreement on file;
- Have the detailed training plan on file;
- Assign a mentor to the WBL student;
- Comply with all federal, state, and local laws and regulations;
- Comply with the rules and regulations of the State Board of Education.

